

Mental Retardation (MR):

For purposes of this policy, and as defined by the American Association on Mental Retardation (http://www.aamr.org/Policies/faq_mental_retardation.shtml), mental retardation is a disability characterized by significant limitations both in intellectual functioning and in adaptive behavior as expressed in conceptual, social, and practical adaptive skills. Per Federal guidelines, the impairment must be manifested before age 22. The impairment must be likely to continue indefinitely and result in substantial functional impairments in major life activities.